



## Profile:

Dr. Hitesh Shukla is a Professor at Department of Business Management, Saurashtra University, Rajkot in the state of Gujarat, India giving justice to the teaching of Family Business, Accounting and Financial Management. With teaching and research experience of over 24 years, he has also taken up different assignments of administration and consultancy at various levels. He has attended TOT 'Corporate Governance Board Leadership', programme organized by The **Global Corporate Governance Forum, World Bank**, for capacity building. His case on Corporate Governance of Satyam was well received by family business owners. Dr. Shukla has developed many management cases on family based business of which two have been registered with the Case Unit, Indian Institute of Management, Ahmedabad, one with IVEY Publishing (available on **HARVARD website**: <https://cb.hbsp.harvard.edu/cbmp/product/W13418-PDF-ENG>) This case was among the best selling case for the May 2017. **SAGE** Business Case, USA has also published one and the Case Centre (broadly known as **ECCH**, <http://www.Thecasecentre.org/main/search/results?s=4E8F1570A6EECB988317DBF959883D39>).

Dr Shukla's major research project – 'Corporate Governance vis-à-vis Executive Compensation and Firm performance in India' was funded by the University Grants Commission (2009-11). He has facilitated a survey for the Investors' Grievance Forum – 'Assessment of Corporate Governance in India' aimed at determining the independence of the board and various committees (2004). He has undertaken major research project funded by the UGC in the area of 'Corporate Social Responsibility' (2013-15). He was awarded with the 'YOUNG RESEARCHER AWARD - 2004' by the Indian Accounting Association and also won awards for best research papers at various National and International Conferences.

Dr. Shukla is nominated twice by the Government of India, Forward Market Commission, as an Independent Director (2012-14) (2015-16), Rajkot Commodity Exchange Ltd.

As a trainer in the area of management he has won many hearts of the owners of the family business, Government organizations also like Department of Income Tax, State Bank of India Officers' Association, Indian Oil Corporation, Indian Railways and many corporate houses in India and abroad. Recently his training modules on the leading and managing family owned business are well received by the Small and Medium Enterprises (SMEs). He has delivered sessions at Bombay Stock Exchange Brokers Forum (2016), Entrepreneurship Development Institute of India (EDII), Gandhinagar, various Chamber of Commerce and Industry, Confederation of Indian Industry (CII), Ahmedabad Management

Association (2013, 2015, 2016) and KSPC. He was invited to Chair a session on family owned business at international conference organized by Management Development Institute (MDI), Gurgaon (2015). His article 'Japan's Long-Surviving Businesses' in Business World Magazine (<http://businessworld.in/article/Japan-s-Long-Surviving-Businesses/2016-03-11-91862/#.VuLbhGs1n7s>) was appreciated by readers. Dr. Shukla regularly contributes on 'Family Business' in Forum Views, business magazine of BSE Brokers' Forum.

Dr. Shukla has participated in e-learning programme of the World Bank Institute. He has also attended various FDP's of IIM-A, IIM-B and IIM-K and Short-Term Training Programme of different reputed institutions. He has also contributed to the workshop on 'Competing Globally'- FICCI Leadership Forum, organized by FICCI & McKinsey, and 'Inclusive Business Forum – India' organized by ADB and Delberg. He has contributed papers at various international conferences including IAAER, France, UK, Hong Kong Accounting Association, IAARF, and many more in India. He has published 64 research articles in various professional magazines and academic journals. He has six books to his credit, including recent publication – **'Corporate Governance in India' and 'Family Based Business: Roots to Routes'**. He has been invited by the National University Singapore, State University of Indonesia and Malaysia for interaction and talk on family business. **He works as guest faculty at Entrepreneurship Development Institute of India, Gandhnager in the area of family business (2017).**

Dr. Shukla is working as Coordinator, Industry Institute Interaction Cell, Saurashtra University, and be an instruments to create linkages with industry. With his efforts an MOU was signed between BSEBF and Saurashtra University. SME owners of this region were benefited through this MOU. He took initiatives in starting special executive management programme for officers of Indian Railways, and Gujarat Federation of Cooperative Banks. Dr. Shukla worked as key instrument for developing new proposals and making presentation at various funding agencies for new initiatives, academic programmes and chairs.

Based on his long association with Industry and Institutes of high Stature, he has an unprecedented command over the areas of teaching, research and consultancy in the area of management. The author's contribution serves as a handy and a classic combination for class-room interaction and the same will automatically and definitely add value to all stakeholders in general.

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