



Accredited Grade 'A' by NAAC

SAURASHTRA UNIVERSITY

P.G.T.R. Section

Main office, First Floor,

University Road,

Rajkot - 360 005 (Gujarat)

Phone No. : 2578501

Fax: (0281) 2586983

www.saurashtrauniversity.edu

નં. પીજીટીઆર/૫/૧૫૮૫-૧/૧૯

તલ: ૫ / ૭ / ૧૯

પ્રતિ,

આચાર્યશ્રી,

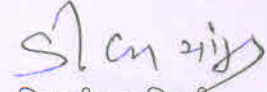
સૌરાષ્ટ્ર યુનિવર્સિટી સંલગ્ન

અનુસ્નાતક સંસ્થાઓ,

વિષય :- ફેકલ્ટી નિમણુંક અંગે.

શ્રીમાન,

ઉપરોક્ત વિષય પરત્વે આદેશાનુસાર સવિનય જણાવવાનું કે આપની કોલેજમાં ચાલતા અનુસ્નાતક અભ્યાસક્રમોમાં ફેકલ્ટી નિમણુંક અંગે યુ.જી.સી. દ્વારા ગાઈડલાઈન બહાર પાડેલ છે. જે ગાઈડલાઈન અનુસરીને ફેકલ્ટી ની નિમણુંક કરવાની રહે. જે ધ્યાને લેવા વિનંતી.


વિભાગીય અધિકારી

બિડાણ:-

યુ.જી.સી.નો તા:-૪/૬/૨૦૧૯નો પત્ર



उच्च शिक्षण विभाग

प्रो. राजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुर शाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph: 011-23234288/23239337

Fax: 011-23234858

E-mail: secyugc@ugc.in

D.O.No.F.1-14/2019(CPP-II)

4th June, 2019

Sub.: Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities.

Respected Madam/Sir,

As you are aware, the shortage of quality teaching faculty in Higher Education Institutions is a major concern and requires to be addressed immediately for improving the quality of Higher Education. To address this issue, the UGC has prepared the Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities outlining the selection procedure and the time frame for recruitment. A copy of the Guidelines is enclosed.

All the Universities, Colleges and Institutions Deemed to be Universities are hereby requested that the enclosed Guidelines shall be adhered to in letter and spirit.

You are requested to kindly take steps to ensure that the vacancies in the University as well as the Colleges affiliated to your University are filled at the earliest.

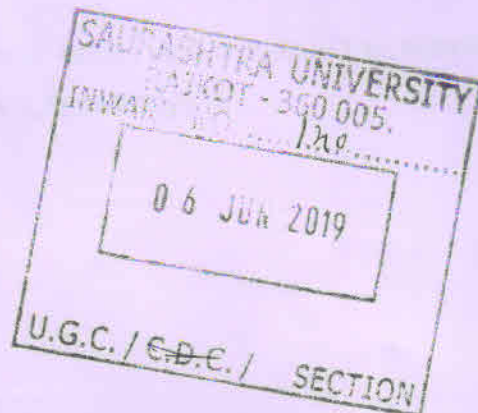
With kind regards,

Yours sincerely

Rajnish Jain
(Rajnish Jain)

Encl: As above.

The Vice-Chancellors of all the Universities.



UNIVERSITY GRANTS COMMISSION

Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities

Preamble

The University Grants Commission (UGC) has the mandate to take steps for the promotion and co-ordination of university education and for determination and maintenance of standards of teaching, examination and research in Universities, Colleges and Institutions Deemed to be Universities (i.e. in Higher Educational Institutions or "HEIs"). The University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 provides for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

Shortage of quality teaching faculty in HEIs is one amongst the many issues presently confronting the higher education system in the country. This is also affecting the quality of higher education. Therefore, these guidelines should be followed by HEIs to ensure timely filling up of vacant faculty posts with appropriately eligible and competent candidates.

Selection Procedure

1. HEIs should follow the selection process as per their Acts, Statutes or constituent documents and in accordance with the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
2. HEIs should, however, ensure that all the vacant posts, along with the reservations details, are uploaded on the online portal <<https://nherc.in>>. The monitoring of the filling up of the vacancies would be done by the MHRD and UGC through this portal.
3. HEIs should initiate and complete the selection process within a period of 6 months in terms of the schedule given below.

7.	Conduct of interviews	Conduct of interview and selection of candidates by the Selection Committee.	Within next 30 days
8.	Approval of the Competent authority	Approval of statutory authority of the HEI and issue of appointment letter and uploading on HEI website and online portal.	Within next 30 days

The selection process should be strictly in accordance with the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 and as amended from time to time.

Violations of the aforesaid Guidelines may lead to appropriate action by the UGC against the institutions including withholding the grants.

Secretary
University Grants Commission