

SAURASHTRA UNIVERSITY
Re-Accredited Grade-‘A’ by NACC

SU/Bio/ 677 Date:19 October 2018

Contractual Faculty Position

A Walk-in-Interview is scheduled on 27 October 2018 to select a candidate for Two Posts of Assistant Professor (Zoology) in the Department of Biosciences on Contractual basis for 11 months at the salary of Rs.25, 000/- fixed per month. The candidate should report by 11AM in the Department of Biosciences, Saurashtra University Campus.

The candidates with M.Sc. and Ph.D. in Zoology are invited to attend the Walk-in-Interview. Research experience is desirable in the field of Zoology (Physiology / Toxicology / Entomology) as evident by the research publication in reputed journals. The eligibility criteria would be as per the Saurashtra University norms.

First preference: NET/SLET/Ph.D. in Zoology

Second Preference: M.Phil, Ph.D. in Zoology (Continue)

Third Preference: P.G. Degree (Zoology)

55% marks in P.G. is compulsory

No TA and DA will be paid to the candidates for attending the interview. The candidates should bring the duly filled application form attached with this advertisement, CV and original documents along with the certified copies.

Registrar / Head of the Department

APPLICATION FOR WALK-IN INTERVIEW



Re-Accredited Grade B by NAAC (CGPA 2.93)

SAURASHTRA UNIVERSITY

University Road,
RAJKOT – 360 005

(TO BE SUBMITTED IN FIVE COPIES)

As per UGC Regulation

POST APPLIED for ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR

PART - A GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1) Name (in Block Letters):
- 2) Father's Name/Mother's Name:
- 3) Department: Applied for _____
- 4) Current Designation & Grade Pay:
- 5) Date and Place of Birth:
- 6) Sex:
- 7) Marital Status:
- 8) Nationality:
- 9) Indicate whether belongs to SC/ST/OBC category:
- 10) Address for correspondence (with Pin code):
- 11) Permanent Address (with Pincode):
- 12) Pharmacist registration number and date:

Telephone No. :

Email :

15) Academic Qualifications (Matric till post graduation) :

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division / Class / Grade	Subject
High School/ Matric					
Intermediate					
B.A./B.Sc./ B.Com./B.Mus/B.Pharm					
M.A./M.Sc./ M.Com./M.Mus/M.Pharm					
Others examination, if any (GATE/GPAT)					

16) Research Degree(s) :

Degrees	Title	Date of award	University
M.Phil.			
Ph.D. / D.Phil.			
D.Sc. / D.Litt.			
Other			

17) Appointments held prior to joining this institution:

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	Leaving		

PART - BACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

CATEGORY : I

TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

- (i) Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sr. No.	Course / Paper	Level	Mode of teaching*	Hours per week allotted	% of classes taken as per documented record

□Lecture(L), Seminar(s), Tutorial(T), Practical(P), Contact Hours(C)

		APIScore
(a)	Classes Taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)	
(b)	Teaching Load in excess of UGC/AICTE norm (max score : 10)	

- (ii) Reading / Instructional material consulted and additional knowledge resources provided to students

Sr. No.	Course / Paper	Consulted	Prescribed	Additional Resource provided
API score based on Preparation and imparting of knowledge / instruction as per curriculum & syllabus enrichment by providing additional resources to Students (max. score : 20)				API Score

- (iii) Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Content, Course Improvement etc.

Sr. No.	Short Description	API Score
	Total Score (Max Score : 20)	

- (iv) Examination Duties Assigned and Performed

Sr. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Total Score (Max Score : 25)			

Category: II

CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to any of the following :

Sr. No.	Type of Activity	Average Hrs/week	API Score
	(i) Extension, Co-curricular & field based Activities		
	Total (Max : 20)		
	(ii) Contribution to Corporate Life and Management of the Institution	Yearly / Semester wise responsibilities	API Score
	Total (Max : 15)		
	(iii) Professional Development Activities		
	Total (Max : 15)		
	Total Score (i + ii + iii) (Max : 25)		

Category: III**RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS****A) Published Papers in Journals**

Sr. No.	Title with page nos.	Journal	ISSN/ISBN No	Whether peer reviewed impact factor, if any	No. of Coauthors	Whether you are the main author	API Score

B) (i) Articles / Chapters published in Books

Sr. No.	Title with page nos.	Book Title editor & publisher	ISSN/ISBN No	Whether peer reviewed	No. of Coauthors	Whether you are the main author	API Score

(ii) Full Papers in Conference Proceedings

Sr. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No	No. of Coauthors	Whether you are the main author	API Score

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(iii) Book Published as single author or as editor

Sr. No.	Title with page nos.	Type of Book & Authorship	Publishers & ISSN/ISBN No	Whether peer reviewed	No. of Coauthors	Whether you are the main author	API Score

C) Ongoing and Completed Research Projects and Consultancies

C) (i& ii) Ongoing Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	API Score

C) (iii& iv) Completed Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakh)	Whether Policy document/patent as outcome	API Score

D) Research Guidance

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score
M.Phil or equivalent				
Ph.D. or equivalent				

E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes
(not less than one week duration)

Sr. No.	Programme	Duration	Organised by	API Score

E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

Sr. No.	Title of the Paper presented	Title of Conference / Seminar	Organised by	Whether international/ national/state/ regional/college or university level	API Score

E) (iii) Invited Lectures and Chairmanships at national or International Conferences/Seminar etc.

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organised by	Whether international/ national	API Score

Category: IV SUMMARY OF API SCORE

	Criteria	Last Academic Year.	Total-API Score for Assessment Period	Annual AV. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular, Extension, Professional development etc			
	Total I + II			
III	Research and Academic Contribution			

PART - COTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

- 1) 6)
- 2) 7)
- 3) 8)
- 4) 9)
- 5) 10)

I certify that the information provided is correct as per records available with the department / university and/or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with
Designation, Place & Date

Signature of HOD with seal

N.B. :-

The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university / college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

Minimum Academic Performance and Service Requirements for Promotion of Teachers in Universities and Colleges:

Sr. No.	Promotion of Teacher through CAS	Service Requirement	Minimum Academic Performance Requirements and Screening/ Selection Criteria
1.	Assistant Professor/equivalent cadres from Stage-1 to State-2	Assistant Professor in Stage -1 and completed four years of service with Ph.D or five years of service who are with M.Phil, / PG Degree in Professional Courses such as LL.M, M.Tech. M.V.Sc., M.D. or six years of service who are without Ph.D./ M.Phil /PG Degree in Professional Courses	<p>i) Minimum API scores using PBAS scoring Performa developed by the concerned university as per the norms provided in Table II (A) / (II (B) of Appendix III.</p> <p>ii) One Orientation and one Refresher/Research Methodology Course of 2/3 weeks duration.</p> <p>iii) Screening cum Verification process for recommending promotion.</p>
2.	Assistant Professor / equivalent cadres from Stage - 2 to State - 3	Assistant Professor with completed service of five years in Stage 2	<p>i) Minimum API scores using PBAS scoring Performa developed by the concerned university as per the norms provided in Table II(A)/(II(B) of Appendix III.</p> <p>ii) One course/programme from among the categories of refresher courses, methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes and Faculty Development Programmes of 2/3 week duration.</p> <p>iii) Screening cum Verification process for recommending promotion.</p>
3.	Assistant Professor (Stage-3 to Associate Professor (Stage 4)	Assistant Professors with three years of completed service in Stage 3	<p>i) Minimum API scores using PBAS scoring Performa developed by the concerned university as per the norms provided in Table II(A)/(II(B) of Appendix III.</p> <p>ii) At least three publications in the entire period as Assistant Professor (twelve years). However, in the case of College teachers, an exemption of one publication will be given to M.Phil. holders and an exemption of two publications will be given to Ph.D.holders.</p> <p>iii) One Course/programme from among the categories of methodology workshops, Training, Teaching- Learning-Evaluation Technology Programmes, Soft skills development Programmes and Faculty Development Programmes of minimum one week duration. iv) A Selection Committee process as stipulated in this regulation and in Tables II(A) and II(B) of Appendix III.</p>

4.	Associate Professor (Stage-4) Professor/ equivalent cadres (stage 5)	Associate Professor with three years of completed service in Stage 4	<p>i) Minimum yearly/cumulative API scores using PBAS scoring Performa developed by the concerned university as per the norms provided in Table II(A)/II(B) of Appendix III. Teachers may combine two assessment periods (in stages 2 and 3) to achieve minimum API Scores, if required.</p> <p>ii) A minimum of 5 publications since the period that the teacher is placed in Stage 3. iv) A selection committee process as stipulated in this regulation and in Table II (A) and II(B) of Appendix III.</p>
5.	Professor (Stage-5 to Professor (Stage-6)	Professor with ten years of completed service (universities only)	<p>i) Minimum yearly/cumulative API scores for the assessment period as per the norms provided in Table II(A) of Appendix III.</p> <p>ii) Additional credentials are to be evidenced by: (a) post-doctoral research outputs of high standard; (b) awards / honours /recognitions /patents and IPR on product and processes developed / technology transfer achieved; and c) Additional research degrees like D.Sc.,D.Litt., LL.B., etc.</p> <p>iii) A review process by an Expert Committee as stipulated in this regulation and in Tables II(a) and II (b) of Appendix III</p>

Note-III

As per UGC Regulation 2010, only cumulative points in category III are required in this period and points for category I & II will be applicable from academic session 2010-11. So, during this transitory period, the following guidelines will be applicable for promotion at various levels.

- For teachers seeking promotion under CAS to Associate Professor, for those who on the date of this ordinance are Assistant Professors in Stage 2, the requirement of publications may be adjusted pro rata. For all others who enter Stage 2, subsequent to this ordinance, the requirement of three publications, as defined in these ordinance, will be applicable
- Note: For universities/colleges for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000 and 12000 respectively

Instructions for Filling up Category- I & II of the PBAS Proforma

Category I: Teaching, Learning And Evaluation Related Activities

	Nature of Activity	Max. Score
(i) (a)	Lectures, seminars, tutorials, practical, contact classes should be based on verifiable records. No score should be assigned if a teacher has taken less than 80% of the assigned classes. University may give allowance for periods of leave where alternative teaching arrangements have been made. Maximum score of 50 if there is 100% performance	50
(b)	If a teacher has taken classes exceeding UGC norms, then two points to be assigned for each extra hour of classes/credit	10
(ii)	Imparting of knowledge / instruction as per curriculum with the prescribed material (Text book/Manual etc.), syllabus enrichment by providing additional resources to students (100% compliance = 20 points)	20
(iii)	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	
	Updating of Courses, design of curriculum, (5 per single course)	10
	Participatory & Innovative T/L Process with material for problem based learning, case studies, Group discussions etc. a) Interactive Courses : 5 points/each b) Participatory Learning modules: 5 points/each c) Case studies: 5 points/each	10
	Use of ICT in T/L process with computer-aided methods like power-point/Multimedia/Simulation/Software etc., (Use of any one of these in addition to Chalk & Board: 5 points)	10
	Developing and imparting Remedial/Bridge Courses (each activity: 5 points)	10
	Developing and imparting soft skills/communications skills/personality development courses/modules (each activity 5 points)	
	Developing and imparting specialized teaching-learning programmes in Physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (each activity: 5 points)	10
	Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students a) Workshop/Training course : 10 points each b) Popularization programmes: 5 points each	10
	Maximum Aggregate Limit	20
(iv)	Examination Related Work	
	College/University end semester/Annual Examination work as per duties, allotted. (invigilation — 10 points, Evaluation of answer scripts — 5 points; Question paper setting — 5 points) (100% compliance = 20 points)	20
	College/University examination/Evaluation responsibilities for internal/ continuous assessment work as allotted (100% compliance = 10 points)	10
	Examination work such as coordination, or flying squad duties etc. (maximum of 5 or 10 depending upon intensity of duty) (100% compliance = 10 points)	10
	Maximum Aggregate Limit B (iv)	25

Category II: Co-Curricular, Extension and Professional Development Related

S. No	Nature of Activity	Max. Score
(i)	Extension and Co-curricular, Extension and Professional Development Related Activities	
	Institutional Co-curricular activities for students such as field studies/ educational tours, industry-implant training and placement activity (5 point each)	10
	Positions held/Leadership role played in organization linked with Extension Work and National service Scheme (NSS), NCC, NSO or any other similar activity (each activity 10 points)	10
	Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points)	10
	Community work such as values of National Integration, Environment democracy, socialism, Human Rights, peace, scientific temper; flood or, drought relief, small family norms etc. (5 points)	10
	Maximum Aggregate Limit	20
(ii)	Contribution to Corporate Life and Management of the Institution	
	Contribution to Corporate life in Universities/colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 point each)	10
	Institutional Governance responsibilities like, Vice-Principal, Dean, Director, Warden, Bursa, School Chairperson, IQAC Coordinator (10 points each)	10
	Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 points each)	10
	Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 points each)	10
	Organization of Conference / Training as Chairman/Organizational Secretary/Treasurer: (a) International (10 points) National/regional (5 points) (b) As member of the organizing committee (1 point each)	10
	Maximum Aggregate Limit	15
(iii)	Professional Development Related Activities	
	Membership in profession related committees at state and national level a) At national level : 3 points each b) At site activity : 2 points each	10
	Participation in subject associations, conferences, seminars without paper presentation (each activity : 2 points)	10
	Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, Examination reforms, Institutional governance (each activity: 5 points)	10
	Membership/participation in State/Central Bodies/Committees on Education, Research and National Development (5 points each)	10
	Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks; television programmes (1 point each)	10
	Maximum Aggregate Limit	15

API scoring will be progressively rolled out for categories 1 & II, beginning with assessment of one year for selection committees in 2010-11, annual average of two years in 2011-12 and so on. But for Category III, scores will be computed for the entire assessment period as already indicated in the Regulations.

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion

and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III (A)	Research Papers (Published in Journals)	Refereed Journals*	Refereed Journals*	15 / Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
		III C Research Projects		
III C (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively

III C (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III C (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level

III D	Research Guidance			
III D ii)	M.Phil	Degree awarded only	Degree awarded only	3 Points for each candidate
III D (ii)	Ph.D	Degree awarded only	Degree awarded only	10 Points for each candidate
		Thesis submitted	Thesis submitted	7 Points for each candidate
III E	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III E (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each
		(b) One week duration	(b) One week duration	10 points each
III E (ii)	Papers in Conference/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 Points each
		b) National	b) National	7.5 Points each
		c) Regional/State level	c) Regional/State level	5 Points each
		d) Local —University/College level	d) Local —University/ College level	3 Points each
III E (iv)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 Points each
		(b) National level	(b) National level	5 Points each

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals — by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Note :- The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.